

Muskegon Area Intermediate School District (MAISD)

2019-20 Budget and Salary/Compensation Transparency Reporting

Date: 6/26/2020

Section 1 - Fiscal Year 2019-20 Board Approved Budget

To learn more about how the Muskegon Area Intermediate School District serves the schools and children in our community, visit our website at www.muskegonisd.org, call us at 231-767-7263, or e-mail ktank@muskegonisd.org

The Muskegon Area Intermediate School District is a regional educational service agency created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. We provide leadership, programs, and services which enhance the success of everyone we serve. Together we maximize resources, share best practices, solve problems, and save time and money.

The MAISD serves 12 public school districts within Muskegon County's 557 square miles. Approximately 29,020 public school, public school academy (charter), and nonpublic school students were enrolled for the 2016-17 school year. A total of 1,340 preschool students from Muskegon and Oceana counties were also enrolled in the Great Start Readiness and Head Start programs managed by the MAISD and delegate school districts. In addition, the MAISD operates the Muskegon Area Career Tech Center which serves 766 high school juniors and seniors, and Wesley School and the Transition Campus which serves 164 students with physical and/or cognitive impairments.

Because the MAISD serves the educational needs of our constituent local districts, local school board members elect MAISD board members. The MAISD budget is adopted by the board of education no later than June 30 of each year. This budget is then posted on our website within 15 days of adoption. Any subsequent budget amendments are also posted within 15 days.

[Initial 2019-20 Fund Budget Report](#)

[First 2019-20 Budget Amendment 1-21-20](#)

[Final 2019-20 Budget Amendment 6-15-20](#)

[Initial 2020-21 Fund Budget Report](#)

Section 2 - Current Operating Expenditures

The largest share of MAISD actual expenditures are in fact monies that are dispersed to local schools through state and federal grants. The MAISD operates Wesley School, the Muskegon Area Career Tech Center, Head Start and Early Head Start of Muskegon/Oceana, the MAISD Regional Mathematics and Science Center, the Transition Campus, and the Educational Services Center. The MAISD pays for utilities, technology, facility maintenance, insurance, personnel, and office supplies. Support services are provided for centralized accounting, student records, education/training, consulting, and special education. The MAISD provides financial, human resource, and payroll system services and support for 30 school districts.

[Budget Transparency Operating Report](#)

Section 3 - Personnel Expenditures

The largest share of the MAISD's personnel expenditures are "Remaining Expenditures" which are primarily made up of "Other Transactions" that include reimbursements to local districts for their expenditures. Retirement costs are state mandated. To lower costs, the MAISD has increased co-pays for health insurance and reduced benefit programs for health insurance for non-union staff. Insurance costs include health, dental, vision, and life.

[Budget Transparency Personnel Report](#)

Section 4 - Current Bargaining Agreements and Employer-Sponsored Health Care Plans

Current Bargaining Agreements

[Muskegon Intermediate Education Association](#)

[Muskegon Area Intermediate Paraprofessional Association](#)

[Muskegon Area Career Tech Center Education Association](#)

Employer-Sponsored Health Care Plans

[West Michigan Health Insurance Pool Select 1](#)

[West Michigan Health Insurance Pool Select 2](#)

[West Michigan Health Insurance Pool Versatile 3](#)

[West Michigan Health Insurance Pool Simply Blue](#)

[West Michigan Health Insurance Pool Flexible Blue](#)

[Dental - CTC Unit](#)

[Dental - Early Childhood](#)

[Dental - Non-Union Support](#)

[Dental - Wesley IA Unit](#)

[Dental - Wesley Teacher Unit](#)

[Vision](#)

[Short Term Disability - CTC Unit and Non-Union Admin](#)

[Short Term Disability - Non-Union Support and Paraprofessionals](#)

[Short Term Disability - Wesley IA Unit](#)

[Short Term Disability - Wesley Teacher Unit](#)

[Long Term Disability - CTC Unit](#)

[Long Term Disability - Non-Union Staff](#)

[Long Term Disability - Wesley Teacher Unit](#)

[Group Life - CTC Unit](#)

[Group Life - Non-Union](#)

[Group Life - Wesley IA Unit](#)

[Group Life - Wesley Teacher Unit](#)

[Bids for Medical Benefits - Union Staff \(PA 106 2007\)](#)

[Bids for Medical Benefits - Non-Union Staff \(PA 106 2007\)](#)

Section 5 - Audited Financial Statements

Each year the Muskegon Area Intermediate School District is required to hire an independent auditor to complete a comprehensive audit which evaluates and reports on the financial condition of the district. The audit includes a thorough analysis of all business operations as well as a compliance review for the requirements of the many programs we operate.

[2018-19 Financial Report](#)

[2018-19 Single Audit](#)

Section 6 - Other Information

[Purchasing - Bylaws & Policies](#)

[Board Member & Employee Reimbursements](#)

[Purchasing - Administrative Guidelines](#)

[Credit Card Information](#)

[Travel & Reimbursement - Bylaws & Policies](#)

[Employee Compensation - Tax Year 2019](#)

[Travel & Reimbursement - Administrative Guidelines](#)

[District Paid Association Dues](#)

[Out of State Travel](#)

Additional Comments:

The District paid legislative advocacy costs in 2018-19 totaled \$73,551.

Section 7 - Educator Evaluation Systems Postings and Assurances

In accordance with PA 173, MCL 380.1249 (3), Muskegon Area ISD provides the following postings and assurances with regard to the Educator Evaluation processes and protocols within the District:

Superintendent Evaluation: [MASB Evaluation Tool](#)

Local Evaluation Tool: [School ADVance Evaluation Tool](#)

Teacher Evaluation: [5D+ Evaluation Tool](#)

Muskegon County Section 95a [Evaluation Training Plan](#)